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Std - 12th

Sub - OCM

Date - 22/5/2021

Q1.

1. 14 principle of management are developed by Hennry Fayol.
2. Management principles influence Human behaviour.
3. Concentration of power of authority is stated in the principles of centralization.
4. According to this principle of equity all employer should be given same treatment.
5. F.W. Taylor is called as the father of no Scientific management.

Q2.

Group 'A'

Ans.

- a] Henry Fayol → french engineer
- b] principle of unity of command → one man ^{many} ~~one~~ boss
- c] Time Study → Study the time required for job
- d] F.W Taylor → Father of Scientific Management
- e] Management principles → universal.

Q3.

- i] Father of modern management.
→ Hennry Fayol

- 2] father of scientific management
→ F.W. Taylor
- 3] The principle which says team spirit is strength
→ Principle of *Espirit de corpse*
- 4] The principle of management that says
the work should be divided into parts
→ principle of division of work
- 5] The principle of management explaining
importance of the fair payments to workers
→ remuneration to employee.

Q4.

- 1] → 1] principle of management is defined as a fundamental truth or preposition that serve of foundation of system of belief or behaviour or for chain of reasoning.
- 2] In simple words the management of principle is techniques which gives a one directional reasoning.
- 3] principle of management is universally applicable everywhere
- 4] Significance of principle of management.
 - 1] providing useful insight to manager.
 - 2] Scientific decision
 - 3] Helpful in efficient utilization of resource.
 - 4] understanding social responsibility.
 - 5] Encourage research and development.
 - 6] Helps to co-ordinate and control
 - 7] providing useful insight to manager
- principle of management is improves

Understanding organization for manager
 manager also helps to solve any problems in organization

2] Scientific decision

- Scientific decision means systematic or balance decision. In this business solve the business problems in systematic and tact full manner.

3] Helpful in effecient utilization of resources

- principle of helpful efficient utilization of resources like physical resources Eq- money, machines, material etc.

4] understanding Social responsibility

- In understanding social responsibility helps to manage social responsibility to our business and awareness of business organization.

5] Encourage reasearch and development.

- In every business needs to adopt changes rapidly and principles of management has management helps to changes and adopt research and development.

2]

→ 1] Scientific management is consist knowing that what you want to do exactly and seeing it that they do it in the best and cheapest manner.

2] Techniques of Scientific management

(i) Work Study

a] Time study

b] Motion study

a] Method Study

a] Fatigue Study

2] Standadization of Tools and equipment.

- 3] Scientific task Setting.
- 4] Scientific Selection and training.
- 5] functional organization
- 6] Different piece rate plan.
- 7] Work Study -

- The work to the available Workforce, proper work study should be done by management before assigning. Work Study consists systematic assessment. Work Study is based on some techniques such as time study, work study, fatigue study, motion study.

- 2] Standardization of tools and equipment.

- Standardized working environment and method of production help to reduce wastage of material, cost of production etc.

- 3] Scientific task Setting.

- Scientific task setting is important to prevent employees from doing work much below their capacity.

- 4] Scientific selection and training.

- management can select right persons for the right jobs by scientific selection procedure.

- 5] functional organization

- In this concept of Taylor. The functional organization planning is separated for implementation. That means, planning is done by different people and actual work is supervised by different people.

Q5.

→ 1] principle of management is defined as a foundation that sets fundamental truth or preposition that serve as foundation

of system of belief or behaviour of a chain

2] In simple words the management of principle is technique which gives one directional result.

3] principle of management is universally applicable everywhere.

4] Henry Fayol is father of modern management.

5] 14 principles of Henry Fayol

(i) principle of division of work

(ii) principle of responsibility and authority.

(iii) principle of unity of command

(iv) principle of unity of direction

(v) principle of discipline

(vi) principle of order

(vii) principle of equity.

(viii) principle of scalar chain

~~(ix)~~ principle of centralization or decentralization

(ix) Principle of remuneration to employee

(xi) principle of Stability to tenure

(xii) principle of Initiative

(xiii) principle of Espirit de corpse

3] (i) principle of division of work

— principle of division of work is

Important for business because every business of employees to distributed his work for the business work it can be help for divist complete the work

7] principle of responsibility and authority
 — Authority is right to take decisions
 — Authority is always comes to responsibility.

8] principle of Discipline

- principle of discipline is most important thing in this organization. Discipline helps to achieve goals in the organization.

9] principle of order

- This principle based on 'A place for everything and everything in its place'. Human resources should always be right place to right job.

10] principle of equity

- principle of equity it means that while dividing the work delegating the authorities.

11] principle of unity of command

- This principle help to managing conflicts and solving disputes among people in organization.

12] principle of remuneration to employee

- principle of remuneration to employee is the principle to keep satisfied financially. The remuneration effect to productivity etc.